# Gateway Pet Guardians (A NONPROFIT ORGANIZATION)

FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022

# GATEWAY PET GUARDIANS

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# Linda A. Howdeshell, CPA

#### **INDEPENDENT AUDITOR'S REPORT**

To the Board of Directors Gateway Pet Guardians East St. Louis, IL 62205

#### **Opinion**

I have audited the accompanying financial statements of Gateway Pet Guardians (a nonprofit organization) which comprise the statements of financial position as of December 31, 2023, and 2022, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Gateway Pet Guardians, as of December 31, 2023, and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### Basis for Opinion

I conducted my audit in accordance with auditing standards generally accepted in the United States of America. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am required to be independent of Gateway Pet Guardians and to meet my other ethical responsibilities in accordance with the relevant ethical requirements relating to my audit. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Gateway Pet Guardians' ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

#### Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, I:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Gateway Pet Guardians' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in my judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Gateway Pet Guardians' ability to continue as a going concern for a reasonable period of time.

I am required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that I identified during the audit.

Lunde a. Howderevel CPG

St. Louis, Missouri March 18, 2024

# Gateway Pet Guardians STATEMENTS OF FINANCIAL POSITION

# ASSETS

ASSEIS		
	December 31,	
	2023	2022
CURRENT ASSETS		
Cash and cash equivalents	\$ 382,979	\$ 307,980
Receivables	114,373	105,042
	9,946	7,788
Inventory Promoid expenses	,	
Prepaid expenses	9,630	10,543
Total Current Assets	516,928	431,353
PROPERTY AND EQUIPMENT, net		
accumulated depreciation	565,613	587,924
TOTAL ASSETS	\$ 1,082,541	\$ 1,019,277
	Ψ 1,002,071	Ψ 1,017,277
LIABILITIES AND NET A	ASSETS	
CURRENT LIABILITIES		
Accounts payable	\$ 51,466	\$ 32,898
Accrued expenses	44,377	38,528
Current portion of long-term debt	14,670	13,848
carrent portion of long term deot	11,070	
Total Current Liabilities	110,513	85,274
LONG-TERM LIABILITIES		
Long-term debt	196,303	212,831
		212,001
TOTAL LIABILITIES	206.016	200 105
IUIAL LIADILITIES	306,816	298,105
NET ASSETS		
Net assets without donor restrictions		
Invested in capital assets	378,062	385,277
Available for operations	167,871	235,895
Total net assets without donor restrictions	545,933	621,172
Net assets with donor restrictions	229,792	100,000
Total Net Assets	775,725	721,172
TOTAL LIABILITIES AND NET ASSETS	\$ 1,082,541	\$ 1,019,277

# Gateway Pet Guardians STATEMENT OF ACTIVITIES For the Year Ended December 31, 2023

		nds without		Inds with		T = 4 = 1
	Dono	r Restrictions	Donoi	Restrictions		Total
SUPPORT AND REVENUE						
Support	¢	504.945	¢	7.520	ሰ	(02.265
Contributions	\$	594,845	\$	7,520	\$	602,365
Grants		225,724		222,272		447,996
Special events		293,251		-		293,251
In-kind materials		84,696		-		84,696
Revenue						
Adoption income		181,126		-		181,126
Clinic income		83,221		-		83,221
Retail		111,310		-		111,310
Rescue bank		155,054		-		155,054
Other program		58,957		-		58,957
Interest and miscellaneous		3,127		-		3,127
Net assets released from restrictions		100,000		(100,000)		
TOTAL SUPPORT AND REVENUE		1,891,311		129,792		2,021,103
EXPENSES						
Program services Supporting services		1,552,619		-		1,552,619
Management and general		130,486		_		130,486
Fundraising		283,445		_		283,445
Tundruibing		205,115				203,113
TOTAL EXPENSES		1,966,550				1,966,550
CHANGE IN NET ASSETS		(75,239)		129,792		54,553
NET ASSETS, Beginning of year		621,172		100,000		721,172
NET ASSETS, End of year	\$	545,933	\$	229,792	\$	775,725

# Gateway Pet Guardians STATEMENT OF ACTIVITIES For the Year Ended December 31, 2022

		nds without		inds with		
	Dono	r Restrictions	Donoi	Restrictions		Total
SUPPORT AND REVENUE						
Support	¢	(0(0))	<b></b>	100.000	<b>•</b>	506040
Contributions	\$	686,843	\$	100,000	\$	786,843
Grants		344,822		-		344,822
Special events		226,756		-		226,756
In-kind materials		319,288		-		319,288
Revenue						
Adoption income		154,607		-		154,607
Clinic income		143,512		-		143,512
Retail		223,892		-		223,892
Rescue bank		116,891		-		116,891
Other program		93,127		-		93,127
Interest and miscellaneous		411		-		411
Net assets released from restrictions		59,505		(59,505)		-
TOTAL SUPPORT AND REVENUE		2,369,654		40,495		2,410,149
EXPENSES						
Program services Supporting service		1,894,412		-		1,894,412
Management and general		99,376		_		99,376
Fundraising		212,757				212,757
TOTAL EXPENSES		2,206,545				2,206,545
CHANGE IN NET ASSETS		163,109		40,495		203,604
NET ASSETS, Beginning of year		458,063		59,505		517,568
NET ASSETS, End of year	\$	621,172	\$	100,000	\$	721,172

# Gateway Pet Guardians STATEMENTS OF CASH FLOWS

STATEMENTS OF CASH FLOWS		- 1 1 -		1
	Years Ended Decer			
		2023		2022
CASH FLOWS FROM OPERATING ACTIVITIES Change in net assets	\$	54,553	\$	203,604
Adjustments to reconcile change in net assets to net change in cash from operating activities:				
Depreciation (Increase) decrease in assets:		31,551		27,319
Receivables		(9,331)		(34,700)
Prepaid expenses		913		(845)
Inventory (Decrease) increase in liabilities:		(2,158)		1,201
Accounts payable		18,568		(42,584)
Accrued expenses		5,849		4,063
Net Change in Cash and Cash		5,047		4,005
Equivalents from Operating Activities		99,945		158,058
CASH FLOWS FROM INVESTING ACTIVITIES				
Capital additions		(9,240)		(78,264)
Net Change in Cash and Cash				
Equivalents from Investing Activities		(9,240)		(78,264)
CASH FLOWS FROM FINANCING ACTIVITIES				206,000
Proceeds from long-term debt		-		-
Repayment of long-term debt		(15,706)		(158,222)
Net Change in Cash and Cash Equivalents from Financing Activities		(15,706)		47,778
NET CHANGE IN CASH AND CASH EQUIVALENTS		74,999		127,572
CASH AND CASH EQUIVALENTS BEGINNING OF THE YEAR		307,980		180,408
CASH AND CASH EQUIVALENTS END OF THE YEAR	\$	382,979	\$	307,980
SUPPLEMENTAL DISCLOSURES Cash paid during the year for interest Cash paid during the year for income taxes	\$ \$	13,279	\$ \$	8,806 -

# Gateway Pet Guardians STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended December 31, 2023

	Supporting Services			
	Total Program Services	Management and General	Total Suppor Fundraising Services	ting Total
Salaries Benefits Payroll taxes Total Payroll and taxes	\$ 885,990 143,593 80,946 1,110,529	\$ 28,202 4,803 2,628 35,633	\$ 164,598 \$ 192,80   27,262 32,06   15,341 17,96   207,201 242,83	5 175,658 9 98,915
Supplies Professional services Occupancy	227,113 48,041 66,446	248 29,152 8,075	2,629 2,87 30,142 59,29 7,764 15,83	4 107,335
Depreciation expense Bank and credit card fees Information technology	25,559 10,201 15,463	3,783 248 8,547	2,209 5,99 7,486 7,73 7,655 16,20	4 17,935
Sales tax Insurance Marketing and advertising	23,332 7,650	24,622 4,861 125	- 24,62 2,433 7,29 3,590 3,71	4 30,626
Repairs and maintenance Interest expense Postage and shipping	3,353 148	444 13,279 -	1,441 1,88 - 13,27 4,912 4,91	9 13,279
Printing Travel and meetings Miscellaneous	72 6,669 8,378	358	4,671 5,02 97 9 1,214 1,99	7 6,766
Total Expenses	\$ 1,552,953	\$ 130,152	\$ 283,445 \$ 413,59	7 \$ 1,966,550

# Gateway Pet Guardians STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended December 31, 2022

		Supporting Services		
	Total Program Services	Management and General	Total Supporting Fundraising Services	g Total
Salaries	\$ 791,726	\$ 19,355	\$ 120,536 \$ 139,891	\$ 931,617
Benefits	137,758	3,443	22,284 25,727	163,485
Payroll taxes	72,149	1,779	11,093 12,872	85,021
Total Payroll and taxes	1,001,633	24,577	153,913 178,490	1,180,123
Supplies	664,101	3,905	6,439 10,344	674,445
Professional services	53,874	34,968	3,418 38,386	92,260
Occupancy	69,914	7,983	7,925 15,908	85,822
Depreciation expense	22,239	3,182	1,898 5,080	27,319
Bank and credit card fees	7,942	6,515	11,516 18,031	25,973
Information technology	16,974	-	6,071 6,071	23,045
Sales tax	17,484	3,388	- 3,388	20,872
Insurance	14,480	3,578	1,339 4,917	19,397
Marketing and advertising	9,337	-	4,649 4,649	13,986
Repairs and maintenance	9,810	1,595	722 2,317	12,127
Interest expense	-	8,806	- 8,806	8,806
Postage and shipping	605	-	7,453 7,453	8,058
Printing	686	499	6,066 6,565	7,251
Travel and meetings	5,333	-		5,333
Miscellaneous		380	1,348 1,728	1,728
	<b>*</b> 4 00 4 44 <del>-</del>	<b>•</b> • • • • • • • •		
Total Expenses	\$ 1,894,412	\$ 99,376	<u>\$ 212,757</u> <u>\$ 312,133</u>	\$ 2,206,545

#### NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

Gateway Pet Guardians (the "Organization") is a non-profit organization founded in 2004 dedicated to ending homelessness for animals in the Metro East St. Louis Community through rescue, rehabilitation, adoption, community outreach, and education. During 2019, the Organization officially changed its name from PJ's Pet Guardians to Gateway Pet Guardians, removing the "doing business as" designation, to better represent the purpose and mission.

In 2020, Gateway Pet Guardians opened a 54,000 sq ft. facility in East St. Louis, creating the first and largest pet resource center in the region. GPG established the first-ever vet clinic in East St. Louis, offering subsidized veterinary care to more than 500 pets since opening in August. GPG became the largest transfer partner for St. Clair County Animal Services and the Goods Program Affiliate partner for the St. Louis region. GPG earned the Points of Light Service Enterprise certification.

In 2021, Gateway Pet Guardians had their first full year of operating out of their new building, which meant growth in all programming as well as launching new programs and services, including an affordable pet spa, the Pet Supply Donation Marketplace, a free in-house spay/neuter program, walk-in public clinic hours and self-service low- cost bulk pet food, to name a few. With expanded staff capacity and the dedication of countless volunteers and fosters, they were able to set several lifetime organizational records, including the number of pets returned to owners and adopted by community members, as well as hours devoted to foster care, total volunteer hours, annual animal intake and adoption.

In 2023, GPG provided medical care for 1,898 owned pets in their community. The organization took in 1,198 cats and dogs, conducted 1,076 adoptions and returned 92 pets to their owners. The organization is considered "no kill" organization by industry standards and has a 95% save rate. GPG distributed 33.8tons of pet food and 6.8 tons of cat litter to the communities in its service area through their pet food pantry and other community partnerships. GPG spayed and neutered 751 owned cats and dogs (including feral cats), preventing an estimate of 1 million future unwanted pets from being born and saving St. Clair County millions of dollars in animal care.

During COVID-19, GPG successfully moved all animals from the shelter and into foster homes. Staff worked remotely and two staff members were furloughed. By the end of 2020, all staff had been reinstated to their positions, and the organization was operating with animals and staff in the shelter. In December of 2020, the founding Executive Director, Jamie Case, announced her resignation and a new Executive Director, Emily Stuart, was hired with a start date of January 5th, 2021.

#### NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Nature of Activities (continued)

Emily resigned effective February 14, 2022 and Alisha Vianello was promoted into the Executive Director role. Alisha started as a foster parent and volunteer with GPG in 2016 and has been employed by GPG since 2019. She has helped the organization earn a 100% score on Leadership and Adaptability ratings for Charity Navigator and graduated from the Best Friends Animal Society Executive Leadership Program in December 2022. Alisha presented a research poster, as well as, was a featured speaker at the 2023 Best Friends Animal Society National Conference and won the "Learning Lives Forever" award while at the conference.

The organization saved \$368,442 in 2023 by utilizing volunteers and 40 volunteers qualified for the President's Volunteer Service Award by giving over 100 hours of service in 2023. GPG also received the 2023 Platinum Transparency rating from GuideStar, was named in the top three favorite charities in the region by St. Louis Post Dispatch and won the national award of Best Medium Sized Charity from the Charity Navigator Community Choice Awards.

#### Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, prepaids, accounts payable, and other liabilities.

#### Basis of Presentation

The Organization presents its financial statements in conformity with generally accepted accounting principles. Under these principles, the Organization is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of revenues and expenses during the reporting period and the reported amounts of assets and liabilities at the date of the financial statements. On an ongoing basis, the organization's management evaluates the estimates and assumptions based upon historical experience and various other factors and circumstances. The organization's management believes that the estimates and assumptions are reasonable in the circumstances; however, the actual results could differ from those estimates.

#### Cash and Cash Equivalents

The Organization considers cash on hand, cash in banks, certificates of deposit, time deposits, and U.S. government and other short-term securities with maturities of three months or less when purchased as cash and cash equivalents.

#### NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Property and Equipment

Property and equipment is reported in the statement of financial position at cost, if purchased, and at fair value at the date of donation, if donated. All equipment with a cost of \$5,000 or more is capitalized. Repairs and maintenance that do not significantly increase the useful life of the asset are expensed as incurred. Depreciation is computed using the straight-line method over the estimated useful lives of the assets, as follows:

	Years
Equipment	3 - 10
Vehicles	5
Building and improvements	10 - 39

Property and equipment is reviewed for impairment when a significant change in the asset's use or another indicator of possible impairment is present. No impairment losses were recognized in the financial statements in the current period.

#### Gifts-in-Kind Contributions

If the organization receives a contribution of land, buildings, equipment, or supplies, the contributed asset is recognized as an asset at its estimated fair value at the date of gift, provided that the value of the asset and its estimated useful life meets the organization's capitalization policy. Donated supplies are recorded as contributions at the date of gift and as expenses when the donated items are placed into service or distributed.

The organization benefits from personal services provided by a substantial number of volunteers. Those volunteers have donated significant amounts of time and services in the organization's program operations and in its fund-raising campaigns. However, the majority of the contributed services do not meet the criteria for recognition in financial statements. GAAP allow recognition of contributed services only if (a) the services create or enhance nonfinancial assets or (b) the services would have been purchased if not provided by contribution, require specialized skills, and are provided by individuals possessing those skills. Such services are assigned a value based on rates commensurate with the type of services performed.

#### NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Revenue Recognition**

The Organization accounts for contributions in accordance with the recommendations of the Financial Accounting Standards Board ("FASB"). In accordance with FASB guidance, contributions received are recorded as funds without donor restrictions or funds with donor restrictions, depending on the existence or nature of any donor restrictions. As of December 31, 2023, and 2022, the Organization does not have any funds with donor restrictions that will not expire due to expiration of time or for meeting the purpose of the donor.

Contributions are recognized when the donor makes a promise to give the Organization that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions, if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions depending on the nature of the restriction. When a restrictions expires, net assets with donor restrictions are reclassified to net assets without donor restrictions. The Organization uses the allowance method to determine uncollectible unconditional promises receivable. The allowance is based on prior years' experience and management's analysis of specific promises made. The Organization considers grants receivable at December 31, 2023, and 2022, to be fully collectible.

Income from adoption, clinic, retail, rescue bank, and other program are major revenue streams in which the revenue is earned and the performance obligation is performed at the time goods or services are provided. Revenue is recognized in the accounting records as goods and services are provided. There are no contract assets or liabilities at year end. These types of revenues are not considered variable consideration. The Organization does not have any significant financing component.

Special events consist of a number of events throughout the year. While there are some ticket sales, the major source of revenue from this activity is considered contributions.

#### Expense Recognition and Allocation

The cost of providing the organization's programs and other activities is summarized on a functional basis in the statement of activities and statement of functional expenses. Expenses that can be identified with a specific program or support service are charged directly to that program or support service. Costs common to multiple functions have been allocated among the various functions benefited based on time spent by staff. The allocation is reviewed annually by the Executive Director and outsourced accounting consultant.

#### NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Expense Recognition and Allocation (continued)

General and administrative expenses include those costs that are not directly identifiable with any specific program, but which provide for the overall support and direction of the organization.

Fundraising costs are expensed as incurred, even though they may result in contributions received in future years. The organization generally does not conduct its fundraising activities in conjunction with its other activities. In the few cases in which it does, such as when the annual report or donor acknowledgements contain requests for contributions, joint costs have been allocated between fundraising and management and general expenses in accordance with standards for accounting for costs of activities that include fundraising.

#### Advertising Expense

Costs of advertising are expensed in the period incurred.

Income Taxes

The Organization is a tax-exempt organization under Section 501 (c) (3) of the Internal Revenue Code and similar provisions of the state code. Therefore, no provision for income taxes has been made.

#### Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of revenues and expenses during the reporting period and the reported amounts of assets and liabilities at the date of the financial statements. On an ongoing basis, the organization's management evaluates the estimates and assumptions based upon historical experience and various other factors and circumstances. The Organization's management believes that the estimates and assumptions are reasonable in the circumstances, however, the actual results could differ from those estimates.

#### NOTE B – PROPERTY AND EQUIPMENT

The fair value of equipment costs and the related accumulated depreciation consisted of the following at December 31,:

		<u>2023</u>		<u>2022</u>
Equipment	\$	71,063	\$	71,063
Vehicles		35,619		35,619
Building and improvements		579,997		570,757
Total		686,679		677,439
Less accumulated depreciation	_(	121,066)	_	(89,515)
Net property and equipment	<u>\$</u>	565,613	<u>\$</u>	587,924

Depreciation expense for the year ended December 31, 2023, and 2022, was \$31,551 and \$27,319 respectively. Depreciation expense is reported as a functional expense under the appropriate program or supporting service.

#### NOTE C – RESERVE AND LIQUIDITY

The Organization is substantially supported by program income, grants, and contributions. The Organization works to maintain a reserve to ensure the stability of the mission, programs, employment, and ongoing operations of the organization. The Organization's goal is to maintain a reserve of three months cash on hand. During 2020, the Organization moved into the new building and expanded programming which required investing in staff, supplies, building maintenance in 2020, 2021, and 2022 so that the Organization was not able to build a reserve. There is no new planned construction on the building or program expansions so that finances are stable and the Organization is working on a strategic plan to grow the reserve. As of December 31, 2023, the Organizations assets available within one year are comprised of the following:

Financial assets, at year end	\$1,082,541
Less those unavailable for general expenditures, within one year:	
Invested in capital assets, net	(565,613)
Funds with donor restrictions	(229,792)
Available for operations within one year	<u>\$ 287,136</u>

#### NOTE D – NET ASSETS WITH DONOR RESTRICTIONS

Grants of cash are reported as funds with donor restrictions support if they are received with donor stipulations that limit the use of the funds. When the restriction's purpose is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported on the statement of activities as net assets released from restrictions. Net assets with donor restrictions consisted of the following at December 31,:

Adoption Time restriction	2023 \$ 22,300 _207,492	\$ - 100,000
Total net assets with donor restrictions	<u>\$ 229,792</u>	<u>\$ 100,000</u>

#### NOTE E – SUBSEQUENT EVENTS

Subsequent events have been evaluated through March 18, 2024, which is the date the financial statements were available to be issued. Events occurring after that date have not been evaluated to determine whether a change in the financial statements would be required.

#### NOTE F – LONG-TERM DEBT

July 15, 2020, the Organization received a \$24,800 unsecured loan from the Small Business Administration due to COVID-19, Economic Injury Disaster Loan. Interest is 2.75% annually with minimum payments of \$106 due monthly beginning twelve months after the date of the loan and the principal balance with all accrued interest is due by July 15, 2050.

The Organization finances the building it uses for operations. Effective September 7, 2021, the Organization entered into a loan agreement with a maturity date of August 20, 2024 and an interest rate of 4.75% per annum. Regular monthly payments of \$2,253.75 started September 20, 2021 through July 20, 2024 with one irregular last payment of approximately \$100,470 due on August 20, 2024.

September 2, 2022, the above mortgage was refinanced. The maturity date is September 2, 2027 and carries an interest rate of 5.92% per annum and regular monthly payments of \$2,136 starting October 2, 2022 and one irregular last payment of approximately \$148,097 due on September 2, 2027.

#### NOTE F – LONG-TERM DEBT (continued)

The following minimum principal and interest payments are due for the following future periods as of December 31,:

2024	\$ 25,634
2025	25,634
2026	25,634
2027	25,634
2028	122,463

Interest expense for the year ending December 31, 2023, and 2022, was \$13,279, and \$8,806, respectively.

#### NOTE G – RETIREMENT SAVINGS PLAN

Effective May 15, 2021, Gateway Pet Guardians adopted a retirement savings plan that automatically enrolls employees after satisfying the plan's eligibility and entry requirements. Participants are deemed to elect to have 3% of compensation each payroll period withheld and contributed to the plan. The automatic deferral amount will increase 1% each plan year not to exceed 6%. The employer matches the first 1% of participant's compensation plus up to 50% of the next 5% of the participant's compensation for a maximum of up to 3.5% of an employee's compensation. The employer contribution was \$30,867 and \$24,666 for years ending December 31, 2023, and 2022, respectively.